

JOB DESCRIPTION

Associate Cannabis Cultivator

POSITION SUMMARY:

MedPharm Iowa's Associate Cultivator assists the Senior Cultivator in operating MedPharm Iowa's cannabis grow operation, assists with day-to-day environmental controls, and plant wellbeing and health. In addition, the Associate Cultivator assists the Senior Cultivator in executing breeding, selection, and optimization strategies to increase the production of specific molecules in MedPharm Iowa's cannabis plants. In support of MedPharm Iowa's culture, this position may be required to perform additional duties as needed.

ESSENTIAL FUNCTIONS:

Assist with day-to-day operations in a large-scale commercial cannabis grow operation.

Assist with the performance of all required duties in the grow operation, including, without limitation: propagating; planting; watering; tissue culturing; cloning; transplanting; feeding plants; defoliating; cropping; topping; flushing; managing biosafety measures; trimming; packaging; disposing of waste; breeding; and managing inventory.

Provide observations and comments to Senior Cultivator necessary to improve standard operating procedures ("SOPs").

Execute plant nutrient regimens.

Assist with sampling and testing procedures, including water, media, and solution(s).

Assist with waste disposal according to industry standards and regulatory agencies.

Assist with the collection, quantification, and qualification of data, while following SOPs and other company policies.

Assist with maintaining accurate daily activity records and operation logs as directed using designated software.

Assist with managing the cleanliness and organization of all equipment present within the grow operation.

Be on call as needed to monitor growth room alarm systems.

Facility maintenance and trouble-shooting as necessary.

Assist with reducing spend.

Comply with all company policies, including confidentiality and non-disclosure agreements.

ESSENTIAL SKILLS AND EDUCATION:

Bachelor's degree in horticulture, agronomy, or a related field.

Two (2) plus years of experience in a large-scale commercial grow operation.

Strong communication and interpersonal skills.

Excellent analytical abilities.

Must be reliable and maintain good attendance.

Must be team-oriented.

Strong project management, troubleshooting, and problem-solving skills.

Ability to effectively prioritize and execute tasks in a high-pressure environment.

High attention to detail.

Ability to work effectively under time constraints as necessary.

Proficient in English.

PHYSICAL EFFORT NEEDED: Must be able to lift at least fifty (50) pounds, be on feet all day, work in hot and cold environments.

TRAVEL: Minimal travel may be required for training purposes and for staying abreast of industry developments.

MedPharm Iowa is an at will employer and equal opportunity employer.

Note – Pursuant to Iowa law, all potential employees must pass a background check administered by the Iowa Department of Public Safety before MedPharm Iowa may present an offer of employment. Failure to satisfactorily pass such background check will disqualify a potential employee from employment with MedPharm Iowa.